



**31 Spanner Road
Clayville
Olifantsfontein
1666**

Date: 17 February 2026

From: Daybreak Employees Committee

Daybreak Foods (Pty) Ltd (in Business Rescue)

**31 Spanner Road
Clayville Industrial
Olifantsfontein
1666**

To: Tebogo Maoto (Senior Business Rescue Practitioner)

Subject: Response to Bumping Consideration – Section 189 Process

Dear Mr. Maoto,

We acknowledge receipt of your correspondence dated 12 February 2026, regarding the retrenchment process and the consideration of bumping across the operational and non-operational divisions of Daybreak Foods.

After consulting with affected employees, we confirm the following:

- Employees and the Committee have unanimously agreed that bumping should not be implemented as part of this Section 189 process.
- We do not require the implementation of bumping, and we support the Company's position to proceed with issuing termination notices to employees affected at the non-operational divisions.

We appreciate the BRP's willingness to engage transparently with all stakeholders and trust that this confirmation enables the process to continue without delay.

Please feel free to engage further should any clarification or additional input be required.

Kind regards,

Business Rescue Employees Committee
Co-Chairpersons
simon@saewa.co.za
lubabalo.satsha@daybreak.co.za

 +2712 641 0050

 infodb@daybreak.co.za

 www.daybreak.co.za

Directors: Dr C Nkuna (Interim Chairperson); Mr A Makenete (Interim Deputy Chairperson); Mr K Bapela; Ms E Dazana;
Mr T de Jonge; Mr B Mavuka; Mr T Nchocho

Company Registration Number: 2001/015025/07