



31 Spanner Road
Clayville
Olifantsfontein
1666

11 August 2025

COMMITTEE OF EMPLOYEES

Attention: Simon Macheke

Per Email: simon@saewa.co.za

DAYBREAK FOODS // QUERIES RAISED BY EMPLOYEES COMMITTEE

1. We refer to the above matter and the letters addressed by the employees committee on 30 July and 06 August 2025.
2. We confirm that the pension/provident fund payment for the months of June and July will be paid
3. The payments due to the Sanlam pension fund for the month of June has been paid. Old Mutual incorrectly processed a debit order for the month of April. The HR team is in the process of having this debit order reversed whereafter the June payment to Old Mutual will be released.
4. The pension/provident fund payments for the month of July will be paid in due course and once the incorrect debit order on Old Mutual for April has been reversed.
5. The BRP continues to monitor the situation surrounding the pension fund payments and will implement a strategy which will be incorporated into the business rescue plan.



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6. The payments due to SARS (including the UIF contributions) will be dealt with in the proposed business rescue plan scheduled to be published on 22 August 2025.
7. The unions subscription fees have been paid for the month of June 2025. The July payments will be made in due course, once the manual payments of the previous months have been updated on the Company's system.
8. The garnishee orders have been processed and paid. These payments will continue to be made on a monthly basis.
9. We will provide the employees committee with a payment reconciliation, once all the payments have been made.
10. The salaries discrepancies for the month of June has been attended to. The HR team is still in the process of loading the manual payments made for July into the system. Once this process is finalised, the July discrepancies will be addressed and finalised.
11. We trust that you find the above in order.

ELECTRONICALLY SENT

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Directors: Dr. C. Nkuna (Interim Chairperson); Mr A. Makenete (Interim Deputy Chairperson); Ms. K. Naidoo; Mr. K. Bapela; Ms. E. Dazana; Mr T. Nchocho; Mr B. Mavuka; Mr T. de Jonge

Company Registration Number: 2001/015025/07