



(Under Business Rescue)
31 Spanner Road
Clayville
Olifantsfontein
1666

02 December 2025

COMMITTEE OF EMPLOYEES

Attention: Simon Macheke

Per Email: simon@saewa.co.za

DAYBREAK FOODS // DECEMBER EMPLOYEE PAYMENTS

1. We refer to the above matter and the letter addressed to the BRP on 02 December 2025.
2. From the outset, we submit that there was no promise made to employees that they would receive any additional amount over and above the current salary payment provisions.
3. The Committee was advised that the Company remains in a financially distressed state and that its cash flow position is still under strain. Reference is made to our letter of 17 October 2025 to the Committee, in which this matter was expressly addressed.
4. The Company expressly recorded that it is dependent on TERS assistance and that any consideration of an additional payment would be contingent upon the Company's cash flow position. At no time did the Company undertake, promise, or commit to making any additional payments.
5. It is common cause that the Company has not received the TERS application outcome. As such, there are no additional payments envisaged for the December payroll run at this stage.
6. The Company will, however, make payment of the salaries and stipend payments on 15 December 2025, as requested by the Committee.



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7. We appreciate that employees are under financial strain. We are doing everything we can to address these issues.
8. We trust that you find the above in order.

Tebogo Maoto

Senior Business Rescue Practitioner