



(UNDER BUSINESS RESCUE)
31 Spanner Road
Clayville
Olifantsfontein
1666

17 February 2026

COMMITTEE OF EMPLOYEES

SAEWA

Attention: Simon Macheke

Per Email: simon@saewa.co.za

AFADWU

Attention: Isaac Ngubeni

Per Email: ngubenii@afadwu.org.za
Isaacngubeni202@gmail.com

FAWU

Attention: Richard Aphane

Per Email: richard.aphane@fawu.org.za

SACTWU

Attention: Tshepo Makhene

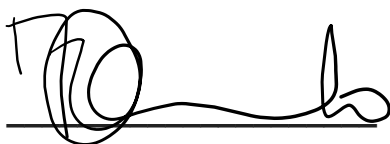
Per Email: tshepom@sactwu.org.za

DAYBREAK FOODS // RETRENCHMENT PROCESS

1. We refer to the above matter and the letter addressed to the BRP on even date.
2. We are disappointed in the tone of your letter under reply. The BRP and his team have worked tirelessly to ensure the expedient conclusion of the retrenchment process.
3. We have consulted the employees committee on all material aspects of the retrenchment process and have had numerous consultations in an effort to reach consensus.

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4. As per your request, we set out the details of the telephonic consultation between your Mr. Macheke and our Mr Van Zyl on the evening of 16 February 2027.
5. Mr. Van Zyl requested that the meeting be postponed by two hours, from 10H00 to 12H00 due to an urgent matter that required attention.
6. It was Mr. Macheke's suggestion that the meeting rather be postponed by one day to Wednesday at 10H00.
7. We confirm the BR Team had no *male fide* intention in the postponement and had reached an agreement with Mr. Macheke.
8. Your suggestion that the aforesaid behaviour constitutes unprofessional conduct is to say the least, spurious and speculative.
9. That being said, we confirm that the meeting will be held Wednesday, 18 February at 10H00.
10. We trust that we will continue to conduct the consultation in the good spirit that all previous consultations have been held.
11. We trust that you find the above in order.



Tebogo Maoto
Senior Business Rescue Practitioner



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Directors: Dr. C. Nkuna (Interim Chairperson); Mr A. Makenete (Interim Deputy Chairperson); Ms. K. Naidoo; Mr. K. Bapela; Ms. E. Dazana; Mr T. Nchocho; Mr B. Mavuka; Mr T. de Jonge

Company Registration Number: 2001/015025/07