



(UNDER BUSINESS RESCUE)
31 Spanner Road
Clayville
Olifantsfontein
1666

10 March 2026

COMMITTEE OF EMPLOYEES

SAEWA

Attention: Simon Macheke

Per Email: simon@saewa.co.za

AFADWU

Attention: Isaac Ngubeni

Per Email: ngubenii@afadwu.org.za
Isaacngubeni202@gmail.com

FAWU

Attention: Richard Aphane

Per Email: richard.aphane@fawu.org.za

SACTWU

Attention: Tshepo Makhene

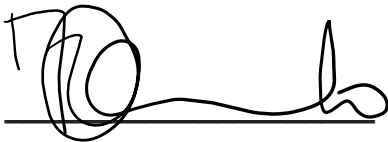
Per Email: tshepom@sactwu.org.za

DAYBREAK FOODS // RETRENCHMENT PROCESS

1. We refer to the above matter and the letter addressed by the Employees Committee on 09 March 2026.
2. We thank the committee for confirming that all parties are now aligned and that the Company may proceed to send the termination notices.
3. The BRP and his team will continue to engage the Employees Committee, not only during the retrenchment process, but throughout the business rescue process until it is concluded.

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4. The HR Team, together with the BR Team, will proceed to issue the termination notices in batches (as agreed in yesterday's meeting).
5. The HR Team is hard at work to prepare the required documents that will accompany the termination notices.
6. As noted at the meeting yesterday, the HR Team will setup a dedicated email address and telephone line to deal with all queries related to the retrenchment process. We will provide you with the details as soon as same has been setup.
7. In this regard, we request that the Employees Committee assist the HR Team and provide feedback on some of the more regular queries that will occur during the process.
8. The Company will ensure that the retrenchment process is finalised in a swift and efficient manner. We will keep you abreast of the progress throughout.
9. We trust that you find the above in order.



Tebogo Maoto
Senior Business Rescue Practitioner