



(UNDER BUSINESS RESCUE)
31 Spanner Road
Clayville
Olifantsfontein
1666

05 February 2026

COMMITTEE OF EMPLOYEES

SAEWA

Attention: Simon Macheke

Per Email: simon@saewa.co.za

AFADWU

Attention: Isaac Ngubeni

Per Email: ngubenii@afadwu.org.za
Isaacngubeni202@gmail.com

FAWU

Attention: Richard Aphane

Per Email: richard.aphane@fawu.org.za

SACTWU

Attention: Tshepo Makhene

Per Email: tshepom@sactwu.org.za

DAYBREAK FOODS // RETRENCHMENT PROCESS

1. We refer to the above matter and the letter addressed to the BRP on 03 February 2026.
2. The BRP and his team are in the process of finalising the proposed structure for the Company based on the lean operations model having regard to the fact that TERS assistance will not be forthcoming.
3. You will appreciate that this takes time having regard to the amount of employees which the Company employees. The BRP should be able to finalise the structure by



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tomorrow afternoon whereafter we will address same to the committee for their consideration.

4. We confirm that the next round of consultations will take place on Friday, 06 February at 10H00 at head office.
5. We trust that you find the above in order.

Tebogo Maoto
Senior Business Rescue Practitioner